



GP Nurse Careers Plus scheme

What is GPN Careers Plus?

The GPN Careers Plus scheme is a retention programme that helps support nurses who might otherwise leave general practice to stay practising.

How does it work?

OneNorwich will create a 'bank' of experienced nurses that supply cover for clinical sessions to local practices to fill long-standing vacant sessions and short term cover.

OneNorwich will facilitate the arrangements between the nurses and local practices acting like a broker between the two parties by;

- Coordinating availability and arranging rotas
 - Organising locum payments
 - Arranging essential training

What are the benefits for Practices?

The experienced nurses will be able to offer locum support to practices by providing;

- Clinical capacity: vacancies, annual leave, parental leave and sick cover
- Specific types of work: long term conditions, access hub sessions, home visits
 - Leadership: clinical training, individual mentoring & coaching, innovation & change leadership and support for practices in crisis

Practices will also have the flexibility use the service when required without any locum fees or administrative duties such as HR & pre-employment checks