

# GP Careers *Plus*

## Information for Practices

### Introduction to the GP Careers Plus Scheme

With the introduction of the General Practice Forward View (GPFV), came the opportunity to support GPs and promote GP retention across East Anglia. GP Careers Plus is a retention scheme, initially piloted across Great Yarmouth and Waveney CCG.

### Aims

- Facilitate mutually beneficial working arrangements between local GPs and GP practices
- Enable local GPs to extend their careers as a GP
- Meet the locum tenens requirements of local practices

### Who is it for?

- GPs who have left, are planning to leave or retire from their current role and would like to work more flexibly
- Newly qualified GPs who would like the flexibility to work in a locum-type capacity
- Any GP looking for flexibility and support for an improved work-life balance

### What is the employment model?

- GP operate as a self-employed locum general practitioner
- A Memorandum of Understanding is signed by both locum and practice and a locum agreement completed (forms can be sent on request)
- A rate of £80 per hour paid by the practice plus any pension contributions
- Opportunities in practices across the STP
- Links to our Training Hub for support with training and development

### Benefits for Your Practice

- GPs available to cover administration, leadership, clinics or specialist sessions
- GPs available to provide locum cover at short notice during busy times or staff sickness
- Personal management of your practice needs by our GP Careers Plus support team; you will always be able to speak to someone when you need to

**GP Careers Plus is supported by Norfolk and Waveney STP and each General Practice Provider Organisation (GPPO)**

**If you would like to sign up to GP Careers Plus as a practice, with no obligation to use the service, please contact us on 01502 719 978 or email [gpcareersplus@nhs.net](mailto:gpcareersplus@nhs.net)**